



## HEALTH AND SAFETY POLICY STATEMENT

The management of Calor Teoranta / Calor Gas Northern Ireland Ltd. (Calor) acknowledge and accept the importance of maintaining the safety, health and welfare of our employees, contractors and visitors and we strive to safeguard the environment as a core element of our business practice. We always undertake to ensure that we meet our statutory duties.

We will ensure that our Health, Safety and Environmental Management System (HSEMS) is both comprehensive and effective in the provision of safe systems of work, communication and consultation, provision of adequate resources and competent people so that our operations are conducted safely, and a safe working environment is provided.

We all accept our statutory duty to act responsibly regarding our own safety, health, and welfare and in relation to others whom we could affect by our actions or omissions. Calor expects all employees, contractors, and visitors to co-operate and adhere to our safe systems of work and identify and report any potential hazards or defects they may encounter when at work.

We will ensure that Health, Safety, Welfare and Environmental matters are given the highest priority in the operation of Calor's business. Our Senior Management Team maintains a constant review of our performance in all these matters at our monthly meetings.

Consultation and communication for employees to raise, discuss and improve our performance around safety and health matters is afforded through our safety committee structures, both corporate and site based. Calor's health and safety management system is the platform that outlines our organisational responsibilities, arrangements and resources dedicated to the safe management of our operations and the documentation underpinning these is regularly reviewed and updated

To deliver a service to our customers we must protect our most valuable asset- our people. Calor's policy is founded on the principle that the safety, health, and welfare of our employees is of paramount importance. We rely on every employee's co-operation, commitment, and competence to continue to strive to minimize injuries, ill health and unnecessary losses and drive improvement in our Health, Safety, and Environmental performance.

A handwritten signature in black ink, appearing to be "Duncan Osborne", with a long horizontal line extending to the right.

-----

**Duncan Osborne**  
**Chief Executive Officer**

**19<sup>th</sup> October 2020**

-----

**Date**



### Amendment & Revision Status

| Revision No. | Date       | Approved By             | Details of Changes                |
|--------------|------------|-------------------------|-----------------------------------|
| 1            | 17/10/2019 | Chief Executive Officer | Change to Calor CEO               |
| 2            | 19/10/2020 | Chief Executive Officer | Annual review of policy statement |
|              |            |                         |                                   |